

National Director – Interserve Canada

Are you a strategic, prayerful, and mission-hearted leader who longs to see lives and communities in Asia and the Arab world transformed through Jesus Christ? Interserve Canada is seeking a National Director who can mobilize people, resources, and partnerships to advance our 170-year legacy of wholistic mission and service.

Interserve Canada partners locally and globally to reach the unreached through practical skills, cross-cultural engagement, and Christ-centred witness. The National Director provides spiritual, missiological, organizational, and hands-on leadership to guide this work forward.

The National Director (ND) provides spiritual, missiological, organizational, and hands-on leadership to Interserve Canada. We are looking for a leader who is passionate for the cause of Christ, spreading His name to the marginalized, the oppressed, and the unreached people of the world, and someone who will take our purpose to heart and uphold our vision and core values; a leader with excellent mobilization, administration, and communication skills, who will build strong partnerships with members, supporters, and partners.

Key Responsibilities

Strategic & Missiological Leadership

- Develop and implement Interserve Canada's strategic plan in alignment with international priorities
- Lead with a deep commitment to prayer, Scripture, and global mission
- Expand the circle of those praying for and participating in the work

Mobilization & Partnerships

- Grow Interserve's network of partners, supporters, churches, and donors
- Serve as Interserve Canada's primary ambassador, communicating a compelling vision
- Strengthen collaboration with individuals, churches, institutions, and para-church organizations

Organizational Oversight

- Develop and implement operational plans, policies, and systems
- Ensure effective stewardship of financial and material resources
- Oversee fundraising, communications, and reporting

Team Leadership & Pastoral Care

- Provide pastoral care, coaching, and leadership to staff and partners
- Motivate and support team members across Canada
- Cultivate a healthy, collaborative, and prayerful organizational culture

Qualifications

Spiritual & Missiological Foundations

- Passion for seeing lives transformed through encounter with Jesus Christ
- Love for the global Church in all its diversity

- Experience in cross-cultural and multi-ethnic ministry

Leadership & Management

- Minimum 10 years of leadership experience
- Entrepreneurial mindset with the ability to build strategies with limited resources
- Skilled in organizational change and adaptive leadership
- Effective administrator with experience in fundraising, financial management, and non-profit operations

Communication & Partnership Skills

- Excellent verbal and written communication skills, including social media
- Ability to work with people from diverse professional backgrounds
- Proven ability to build and sustain partnerships

Who Should Apply

The ideal candidate is a seasoned, relational, and strategic leader with pastoral experience and a deep understanding of global mission. You are known for creative and adaptive leadership, strong partnership-building, and the ability to inspire others toward a shared vision.

Conditions

This is a full-time role, ideally based in Toronto, Ontario, with a competitive salary and benefits package. Regular local, domestic, and international travel is required.

To Apply

Please send your cover letter—describing your motivation for this role and your personal vision for leadership—along with your résumé to nd.search.interservecanada@gmail.com.

Interserve Canada is committed to accessibility. Accommodations are available throughout the hiring process upon request in compliance with the *Accessibility for Ontarians with Disabilities Act*.

